



EMPLOYMENT APPLICATION

Charlie Irwin Painting, LLC is an equal opportunity employer and does not discriminate against applicants or employees on the basis of sex, race, color, religion, national origin, ancestry or age (40 years of age and over).

PLEASE PRINT

Position(s) Applying For: _____ Date: _____

PERSONAL INFORMATION:

Name: _____ SSN: _____

First _____ Middle _____ Last _____

Address: _____ Phone: Home: _____ Cell: _____

City/State/Zip: _____ Date Available to Start: _____

EMERGENCY CONTACT INFORMATION:

Name: _____ Relationship to You: _____

Address: _____ Phone: _____

Have you ever been convicted of a violation of the law, other than a minor traffic violation? (Answering yes will not automatically bar you from employment) Yes No If yes, please explain, including dates, details of offense(s), jurisdiction and disposition of case:

Do you have a valid driver's license: Yes No Do you have any driving restrictions: Yes No
If yes to either, please explain: _____

Do you have access to adequate transportation to travel to and from work? Yes No If no, please explain

Are you able to work at other locations than middle Tennessee? Yes No If no, please explain

EDUCATION:

Schools/Colleges Attended:

Years Year Grad Degree

EQUIPMENT EXPERIENCE

Roller ____ Brush ____ Ladders ____ Sprayers: Airless ____ Conventional ____ Texture ____ Sand Blast ____ Scissor Lift ____ Scaffolding ____ Fork Lift ____ Swing Stage ____ Other equipment used:

Can you climb ladders? Yes ____ No ____ Can you lift 5 gallon paint buckets? Yes ____ No ____

SPECIAL SKILLS: Describe any special skills or qualifications for this work:

EMPLOYMENT HISTORY: Start with your present or most recent position.

1. Employer: _____

Job Title: _____ Supervisor: _____

Street Address: _____

City/State/Zip: _____ Phone: _____

Describe Duties/Responsibilities/Accomplishments: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): From _____ To _____

2. Employer: _____

Job Title: _____ Supervisor: _____

Street Address: _____

City/State/Zip: _____ Phone: _____

Describe Duties/Responsibilities/Accomplishments: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): From _____ To _____

3. Employer: _____

Job Title: _____ Supervisor: _____

Street Address: _____

City/State/Zip: _____ Phone: _____

Describe Duties/Responsibilities/Accomplishments: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): From _____ To _____

US MILITARY SERVICE:

Branch _____ Dates Service _____ to _____
Highest Rank: _____ Duties: _____

BUSINESS REFERENCES: Please provide individual and company names, position, addresses and phone numbers for 2 business references.

Name: _____
Company: _____
Street Address: _____
Position: _____
City/State/Zip: _____ Phone: _____

Name: _____
Company: _____
Street Address: _____
Position: _____
City/State/Zip: _____ Phone: _____

PERSONAL REFERENCE: Please provide names, addresses, phone numbers, relationship, etc.

Name: _____
Relationship: _____
Street Address: _____
How long: _____
City/State/Zip: _____ Phone: _____

DRUG FREE WORKPLACE: Our company is a Certified Drug Free Company by the State of Tennessee, therefore we are required to drug test employees prior to hire and at random. If you cannot pass these drug tests, your employment will end.

I certify that the above answers are true and complete and acknowledge that the company is relying on the accuracy of the information I provided. I authorize Charlie Irwin Painting, LLC, to verify the accuracy of this information and I authorize former employers and the references listed to release information concerning me to the company. If hired, I also authorize the company to give references and provide information about me in response to inquiries subsequent to my employment. I understand that any false or misleading information given in my application, correspondence, discussions or interview may result in denial of employment or immediate dismissal. I also understand and agree that if hired, my employment will not be for a specific period and may, regardless of the date wages are paid, be terminated at any time without previous notice and with or without reason, at the will of either myself or Charlie Irwin Painting. I also understand and agree that no one has the authority to promise me job security or continued employment. I also understand I am required to abide by all rules, regulations and policies of Charlie Irwin Painting, LLC.

Signed: _____
Date: _____